

Deurali Society

Tehrathum

Wondershare
PDFelement

NGO Profile

2021

Table of Contents

1. General information of DS.....	1
2. Affiliation:	1
3. Long term Vision, Mission, Goal and objectives.....	1
3.1 Vision:	1
3.4 Assemblies:	1
3.2 Mission:	1
3.5 Individual Membership & Inclusion.....	1
3.3 Goal:.....	1
3.6 Objective:.....	2
Institutional membership:.....	2
3.7 Strategy:	2
4. 5 yrs Strategic Plan of Deurali Society, Tehrathum	2
4.1 Vision	2
4.2 Mission	2
4.3 Strategic Goal	2
4.4 Strategic Areas of intervention:	2
5. Institutional membership	3
8. Organizational Structure	4
9. Policies of Deurali Society	4
10. DS Human Resource either staff, board or others developed by organization	1
10. Master Plan of Resource Centre of Deurali Society	2
10.1 Goal:	2
10.2 Progress to establish Resource Centre:.....	2
10.3 Office cum Resource centre building under construction	2
10.4 Master Plan of Resource Centre of Deurali Society, Tehrathum (Brocher is in Annex-).....	2
10.5 Resource Centre building cost: NRs. 1,25,00,000/	3
11. Special characteristics of DS policies.....	3
12. Code of conduct (It can be seen if required).....	3
13. DS Project Cycle.....	4
14. Asset of Deurali Society.....	4
15. Strength and Challenges of organization	5
16. DS Networking Vision through Social Mobilization.....	6

16.	Changing role of Deurali Society	7
18.	Staff Organogram	8
19.	Major Projects implemented by Deurali Society (1992-2020):.....	9
20.	Major Achievements occurred by the efforts from Deurali Society:	10
20.1	Enhancing capacity of Access to finance for Cooperatives	10
20.2	Cooperative promotion as community organization before SP:.....	11
20.3	Women Right Forum established:.....	11
20.4	Accomplished road construction:.....	11
20.5	Social mobilization for Micro hydro project:.....	11
20.6	Commercialization of Ginger commodity:	11
20.7	Rural drinking water and sanitation program:	12
20.8	Promotion of Agro based commodity:.....	12
20.9	Improved cooking stove installation:	12
20.10.	Civil society promotion.....	12
20.11.	Micro Enterprise Development Program:	12
20.12.	Sensitization on election for supporting democratization at grass root level	12
20.13.	Advocacy and lobbying promoting good governance and transparency.....	13
20.14.	Engage on national campaign	13
21.	Quality Education promotion	14
22.	Executive Board of Deurali Society.....	14
23.	Key staffs of Deurali Society:.....	15
24.	Disagregated data of Beneficiries.....	16
	Program location of Deurali society in Tehrathum District.....	18

DEURALI SOCIETY

Profile

1. General information of DS

Establishment	: 1992
Registration in	: District Adm Office, Tehrathum
Established date	: October 20, 1992
Registration Date	: January 24, 1992 (B.S.2048/10/10)
Renewal Period	: B.S.2077 Ashadh Masanta

2. Affiliation:

Social Welfare council	IRD:
➤ NGO Federation	VAT Regd NO : 303864819
➤ Consortium Nepal	Tax clearance: Every Year
➤ NCE Nepal	Tax payment : Every trimester
➤ Human Rights Alliance	
➤ HR & Peace Action Group	
➤ Eastern Region Network of women violence	

3. Long term Vision, Mission, Goal and objectives

3.1 Vision:

Building of self reliant and civilized community with social justice

3.2 Mission:

- Raising awareness, empowerment and building capacity
- Optimum use of local resources
- Intervention through networking and coordination

3.4 Assemblies:

General Assembly held	: 11 times
Annual Assembly held	: 27 times
Existing Executive Board consist	: 12 persons
Dalit = 2 (16%)	
Janajait = 5 (42%)	: Male 33%
Other = 6 (42%)	: Female 67%

3.3 Goal:

Being as a competent organization working with poor and disadvantaged community on

- changing their livelihood
- increasing their social dignity

3.5 Individual Membership & Inclusion

Life members	: 277 people
Dalit	: 9.42% Male : 60.87%
Janjati	: 43.48% Female: 39.86%
Khas aya	: 46.38%
Madheshi	: 0.72%

3.6 Objective:

For the P & D:

- Capacity building
- Generating income
- Reduce hardship by Developing small infrastructure
- Awareness raising & empowerment
- Transfer skill and knowledge
- Management of resource centre

Institutional membership:

The beneficiary group or institutions from the projects operated by DEURALI SOCIETY can have such type of membership who have the right of natural person. Now, there are now 55 such type of membership.

3.7 Strategy:

- Organize people and institutionalization
- Issue based awareness raising through advocacy and lobbying
- Capacitate to claim ones human right and social justice
- Follow the participatory approach
- Prioritization of poor and disadvantaged group
- Work towards coordination and cooperation
- Support to develop infrastructure reducing hardship of the target communities.
- Increase ownership and maintain transparency

4. 5 yrs Strategic Plan of Deurali Society, Tehrathum

DS has formulated its 5 yrs strategy from 2019 to 2023. This is as given below:

4.1 Vision

Increase income to fulfill basic needs, Proportionate representation and end of social discrimination.

4.2 Mission

Play key role through advocacy and lobbying uplifting poor economic condition, deprived social status, and enhance political enrichment of 5000 backward and poor HHs through Cooperativisation, enterprise development, social mobilization.

4.3 Strategic Goal

By 2023, DS will focus its role for the enrichment of at least 3000 HHs of poor, Dalit, women, indigenous people, minorities and marginalized people located in Tehrathum district.

4.4 Strategic Areas of intervention:

1. At least 3000 targeted HHs' poor economic condition by mobilizing Local resource, cooperativization, commercialization of agriculture and micro enterprise development (Strategic plan can be made available if required).
2. Increasing skill and knowledge of socially discriminated people, at least 5000 HHs' will alive with maintaining human dignity and will intervene in the leadership by 500 persons from Dalit and women community.

3. Public services will be made easy access and advantageous promoting good governance, transparency and accountability.
4. Infrastructure development as a pre-requisite of income generation and reduce hardship of targeted people.
5. Raising awareness on contemporary issue like, climate change, disaster risk reduction, participation of poor and disadvantaged people in election, and enhancing their capacity.
6. Advocate for the equitable development and GESI friendly for the vulnerable communities.
7. To achieve the above 5 areas of goal, Deurali Society will be strengthened developing as a resource centre and its sustainable development.

Deurali Society is seeking potential partners who can assist to work with target communities to achieve the above strategic goals.

5. Institutional membership

Deurali Society, by policy, wants to keep in the ownership of Target community. So it is providing membership to those people who are involved in the program as a target community. Such people can get individual membership. At the same time, the groups or cooperatives or networks which have been formed during the course of program operation will be the subject to getting institutional membership of Deurali Society. Now, there are 277 life members and 55 institutional members. Now, both members are representing in executive board.

Activities of Institutional membership



Office building of Gyanjyoti



Office building of Janakalyan



Community shop of Gyanjyoti coop



Tractor of Pragatiship Coop

8. Organizational Structure

■



9. Policies of Deurali Society

1. Statute of Deurali Society 2048.
2. Financial policy of Deurali Society 2055
3. Personnel policy of Deurali Society 2056
4. Organizational Code of Conduct 2056
5. Gender and social inclusion guideline 2062
6. Working procedure during conflict 2062
7. Program Monitoring policy 2068
8. On the spot event based financial audit procedure 2068
9. Grievances handling guideline 2069
10. Program monitoring guideline 2068
11. Human Resource Development Guideline 2071
12. DS membership procedure 2071
13. Child protection policy 2076
14. DS Welfare Fund guideline 2076
15. Cost sharing guideline 2076
16. Sexual harassment policy 2077

10. DS Human Resource either staff, board or others developed by organization

Deurali Society has developed human resource providing opportunities to participants in trainings, workshops and also mobilizing as a resource person. Those human resources insist the skill and knowledge of institutional management, income generation, micro entrepreneur development, cooperative management and infrastructure construction. The diversity of skill and knowledge along with no of human resource is mentioned below:

Area of skill & knowledge	No
AC & mgnt	3
AHW	1
AI	1
Bee keeping	3
BSP orientation	2
BSP plant construction	0
Climate Change & Mitigation	1
Conflict mgnt	8
Cooperative 4 register Trainer	19
Cooperative Education(DEP)	10
Cooperative est & Dev facilitation	8
Cooperative pulse monitoring	1
Cooperative Governance	1
CW / WM	0
Dev.Journalism	3
Dhaka	1
Dhaka weaving Trainer	1
Dip in SWI	1
EDF	0
Facilitation	19
Financial Litaracy Trainer	2
Gender	16
Green veg	9
IG Facilitator	4
Improved Cooking Stove	0
Journalist	
JTA	2
LRP-Cardamon	1
LRP-Chiraito	0

LRP-Ginger	6
LRP-Livestock	1
Metalic Stove supervisor	1
Micro Enterprise	4
Nursery	1
O. A	4
Org mgnt	9
Overseer/Eng	2
Pers Build	16
Plumber	2
Plumbing	3
PME	3
PRA	14
Proposal writ	5
RBA	7
Rep. Health	2
Report writ	7
S&Cr	15
Sewing cutting trainer	1
Social Analysis	4
Social Audit	2
Sub OS	0
Value Chain Trg	2
Women Right	2
Facilitation on governance of school	2
Facilitation on promoting rights in school	2
Campaign on education (Enrollment of children, child rights, Social audit of school)	2
EDP formulation	4

Note: One human resource contains many type of skill and knowledge and these all have been counted. Altogether, there are 65 persons only who have been listed as human resource of Deurali society, Tehrahtum.

10. Master Plan of Resource Centre of Deurali Society

10.1 Goal: Establish a comfortable residential training cum resource centre.

10.2 Progress to establish Resource Centre:

1. Purchased 5 ropanis of land.
2. Office cum conference hall building is under construction.
3. DS sold its 3 ropanis of land located in close to the Myanglung Bazar for Rs. 72,00,000/
4. DS staffs contributed one month salary.
5. DS executive Board contributed as far they committed.
6. DS institutional members contributed significantly.
7. VDCs granted amount as far possible.



10.3 Office cum Resource centre building under construction

10.4 Master Plan of Resource Centre of Deurali Society, Tehrathum (Brocher is in Annex-)



10.5 Resource Centre building cost: NRs. 1,25,00,000/

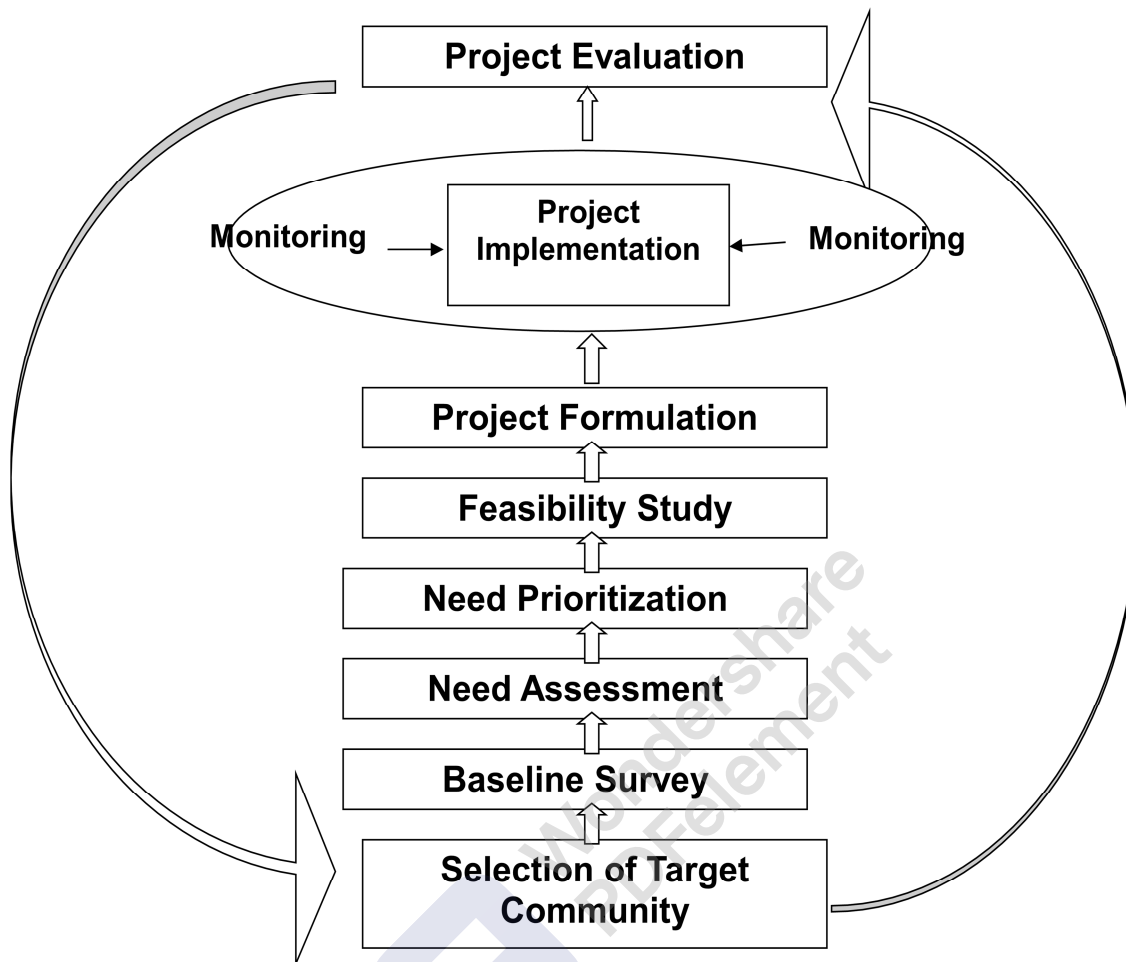
11. Special characteristics of DS policies

- Single HH, shall have only single opportunity at a time (Board and personnel).
- One shall be no more than 2 times as a chairmanship of DS.
- Spirit of inclusion is highly accommodated.
- Recruitment committee comprises Dalit & Female.
- Grace mark surplus to poor & disadvantaged candidates.
- Gender sensitive practice and policy
- Not less than 33% representation of women in DS Executive Board and staff.
- Dalit representation is expected at 15%.
- Priority of field selection by child taking care staff.
- Accommodate child care taker during the trg/WS.
- One hour breast feeding time to mother staff.
- One day leave at the time of menstruation if severe pain case occurs.
- Two months paid leave during delivery period for female staff & 15 days leave for husband staff not more than 2 times.
- On the spot public is the soul of bill/receipt validity which is mandatory in every event.

12. Code of conduct (It can be seen if required)

- Be a good character yourself and teach others the same.
- Live with simple & acceptable lifestyle.
- Apply & limit yourself economical means of expenses.
- Listen more, talk limit.
- Always respect to others.
- Adjust yourself with community but always maintain a certain distance.
- Empathy to victims.
- Maintain secrecy of your private life since you have been recognized as institutional duty bearer.
- Keep harmony within your family first and then in the community.
- Keep economic image sound.
- Keep mutual cooperation among and or between DS family.
- Respect line of command.
- Get leave with consent of immediate supervisor.
- Act as the convenience of community even in the morning or evening.
- The financial public audit is mandatory in every event of the project activities.
- Every time, act with adequate justification either to identify beneficiary or any other type of opportunity provided.

13. DS Project Cycle



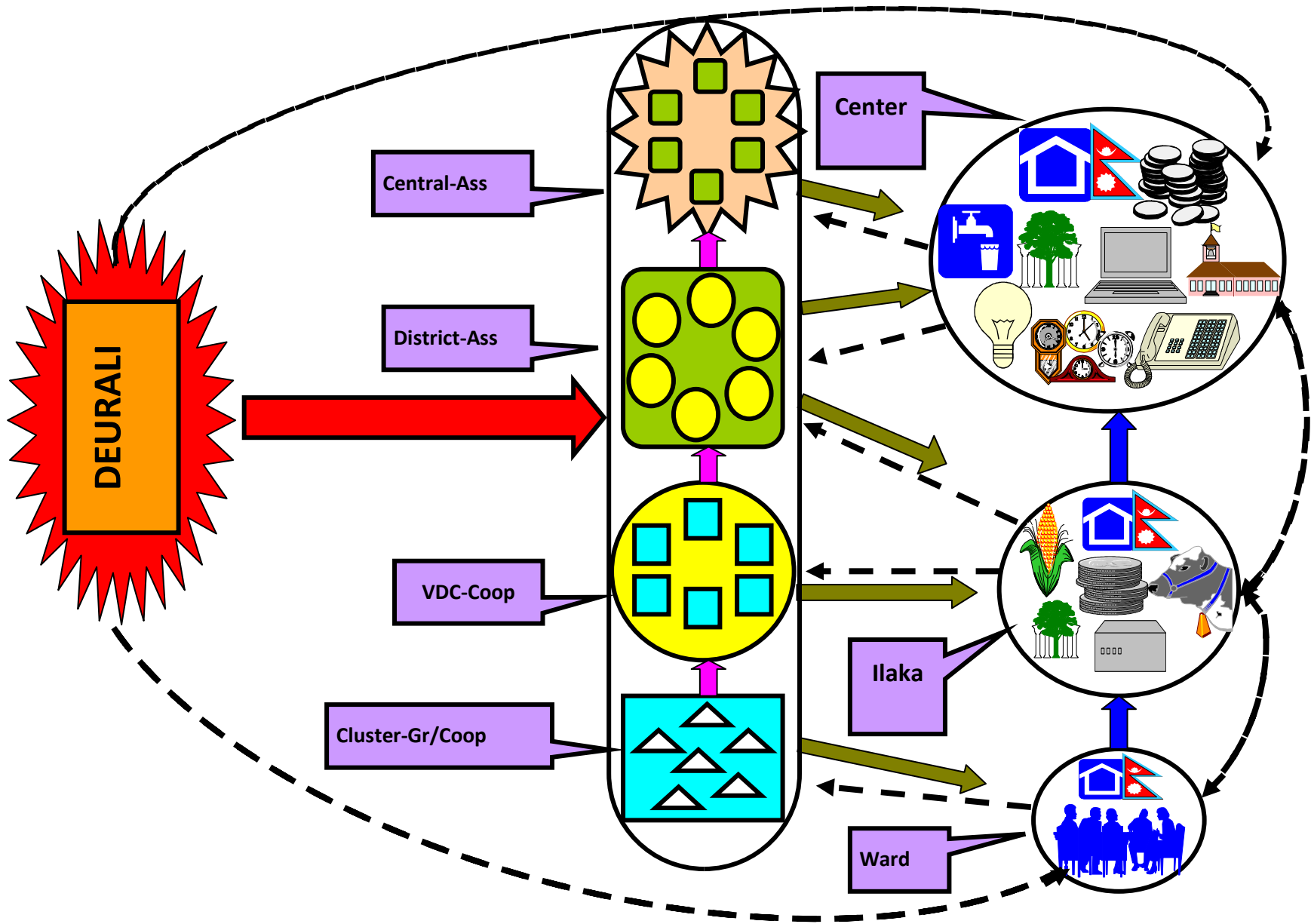
14. Asset of Deurali Society

- Land with office building-2 at Jaljale and Owning land for 5 Ropani along with a Building at Mhanglung Bazar.
- Motorbike =2
- Computer: 10 -Laptop =7 & Desktop=3
- multimedia = 1
- Photocopy Machine = 1
- Printer = 4
- Trained Human Resource =44
- Competency of Deurali Society
- ✓ Governance, transparency and accountability
- ✓ Social mobilization
- ✓ Cooperative Promotion
- ✓ Institutional Development
- ✓ Gender equity
- ✓ Participatory Approach
- ✓ Small Infrastructure sub project facilitation
- ✓ Income generation sub project facilitation
- ✓ Saving & Credit program facilitation
- ✓ Enterprise Development Strategic Plan formulation

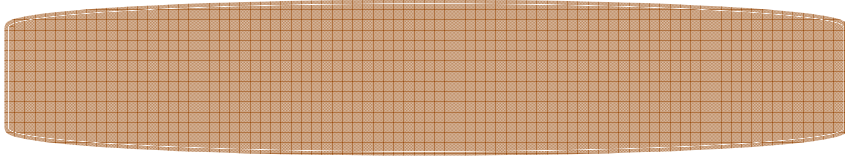
15. Strength and Challenges of organization

Strengths	Challenges
<ul style="list-style-type: none"> ➤ Policy guided. ➤ Comprise dedicated team. ➤ Work with justification. ➤ Adequate guidance to new comer staff. ➤ Norms and values. Prevails. ➤ Developing institutional infrastructure. ➤ Organizational image already set a positive mind set of stakeholders. ➤ Favorable relation with stakeholders. ➤ Experience of cooperative promotion and facilitate on their development. ➤ Institutionalization of collective work as a upper level federation like women network, Dalit, network, land right forum, promote individuals to transform as a cooperative and its association etc. ➤ Promoting partnership culture rather makes them dependent. ➤ Working culture in as a team member. ➤ Mutual support by learning sharing culture. ➤ Follow up capability persists with organization since it is continuously working in the district from the last 25 year. 	<ul style="list-style-type: none"> ➤ Access increased only upto district level not at region and national level ➤ No exposure means of opportunity was available in order to learn from others experience. ➤ Inadequate infrastructure for Office building and expected to establish residential training center ➤ Develop more human resource to make organization competent. ➤ Act as donors interest rather the organization's feeling and experience ➤ Technical human resource development in the field of agriculture, livestock, technical skill, marketing of product. ➤ Do not have access on different donors and partners so that it cannot operate projects in the long run in order to meet its vision. ➤ Weak in accessing over resource and opportunities.

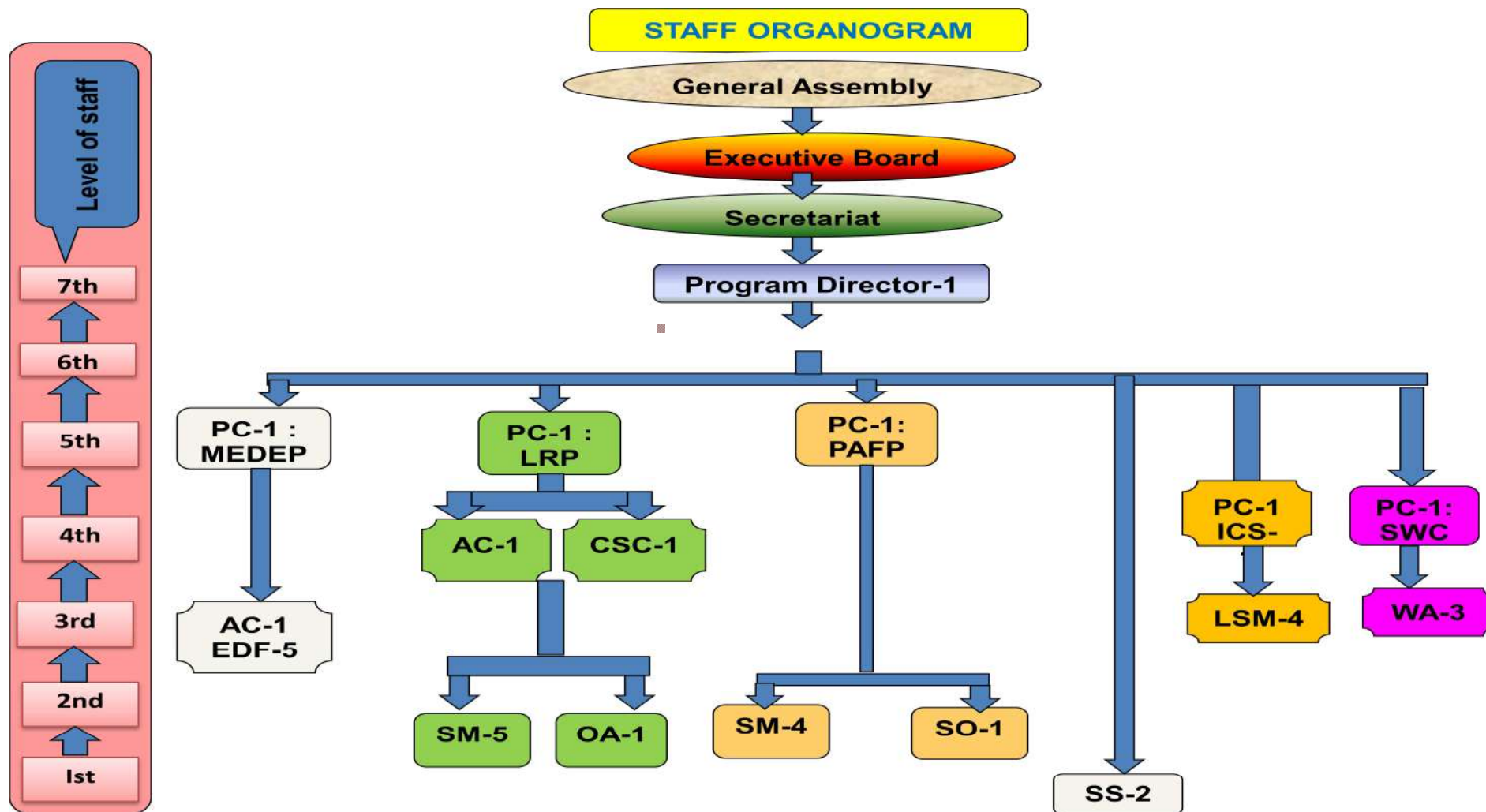
16. DS Networking Vision through Social Mobilization



16. Changing role of Deurali Society



18. Staff Organogram



MEDEP: Micro Enterprise Development Prog.
 LRP : Local Right Program
 PAFP : Poverty Alleviation Fund Program
 ICS : Improved Cooking Stove Program
 SWC : Strengthening Women Collective

PC : Program Coordinator
 AC : Accountant
 EDF : Enterprise Development Facilitator
 SM : Social mobilize
 CSC : Child Sponsorship Coordinator

OA : Office Assistant
 LSM : Local Social Mobilizer
 WA : Women Activist
 SO : Sub overseer
 SS : Support Staff

19. Major Projects implemented by Deurali Society (1992-2020):

SN	Program	Coverage	Donor / Partner	Duration	BGT	Duration
1	Community Development Program	3 VDCs	ded	1992-1999	7393798	Ended
2	NGO/CBO capacity building	7 VDCs	NPLAP	2000-2005	4353968	Ended
3	Internal Air pollution free campaign	Whole district	AEPC/NCDC	2009 - 2017	8804703	Ended
4	Unsafe abortion	32 VDCs	CREHPA	1993-1995	118064	Ended
5	Goat Keeping	1 VDC	CSP	2010	459731	Ended
6	Traditional skill enhancement project	Whole district	PAF/JSDF	2015 - 2016	3877352	Ended
7	Subsistence Farmer Support	8 VDCs	CADP	2011-2012	5408316.14	Ended
8	Socio-economic development	4 VDCs	RAP	2005-2012	15931591.3	Ended
9	Rural Energy Development	7 VDCs	REDP/DDC	2000-2011	5192853	Ended
10	Women Empowerment Program	7 VDCs	ESP/RDIF	2011	2602521	Ended
11	Rural Water Supply and Sanitation, Phase 7,9,10	4 VDCs	Fund Board	2009-2017	87520285.3	Ended
12	Total Sanitation campaign	7 VDCs	Fund Board	2016 - 2017	9148367.00	Ended
13	Transformative Social mobilization	10 VDCs	LGCDP/DDC	2012-2013	3751597.96	Ended
14	Women Collective Strengthening	5 VDCs	AAN/EC	2013 todate	13302519	Ended
15	Micro Enterprise Development	12 VDCs	MEDEP & UNDP	2012 todate	16730430.7	Ended
16	Child right and CFLG	8 wards	HURF Nepal, Ilam	2015	2226098	Ended
17	Social mobilization for Irrigation project	2 VDC	Irr Division	2011-2013	405000	Ended
18	MED-PA/MEDEP project	5 VDC	Gharelu office & UNDP	2013-2020	23209443.07	Ended
19	Women & backward community participation promotion in election	Whole district	UNDP	2017	1419941	Ended
20	Voter education	Tehrathum & Sankhuwasabha	UNDP	2017	1623132	Ended
21	Youth Entrepreneurship Development	5 VDC	Youth sport committee	2015	216931	Ended
22	Access to Finance	Whole district	Sammridhha Pahad, UK	2015 - 2017	4840345.5	Ended
23	Poverty Alleviation Fund Program	7 VDCs	PAF	2009 - 2017	27657964	Ended
24	Local Right Program, I & II	12 VDCs	AAN	2009-2020	62711178.00	On going

SN	Program	Coverage	Donor / Partner	Duration	BGT	Duration
25	Literacy Program	13 VDCs	ded, NGO Forum, PACT Nepal	1994-1995	261920.00	Ended
26	Bee Keeping	1 VDC	SNV Nepal	1994	25000.00	Ended
27	Livelihood & Forestry Program	2 VDCs	LFP, MSFP	2003, 2013	98315.00	Ended
28	Development Education	8 VDCs	CCODER	2003-2004	378426.00	Ended
29	Partnership program with LAs				227975.00	
30	WASH & CFLG with Gaupalika	2 RMUN	Aathrai & Chhathar	2018-2020	8899721.00	On going
31	Counslutancy (EDP formulation)	13 R/MUN	6 districts	2017-2018	1600000	Ended
The Total					320397487	

20. Major Achievements occurred by the efforts from Deurali Society:

Deurali Society has got now only one project on hand at the right moment due to phase out of projects and no more new projects came to us. But it had operated many projects in the past and the output/outcome could be found as given described below:

20.1 Enhancing capacity of Access to finance for Cooperatives

Deurali Society is implementing access to finance program with cooperation of Samriddha Pahad, UK (SP) from May 2015 in Tehrathum district. The program duration is only 2 years. The process applied in this program by this time is given below:

20.1.1 Events of access to finance conducted:

- Had consent of DDC to launch the program.
- Did exploration of registered Cooperative list.
- Did consult with VDC level stakeholders to verify the existing cooperatives.
- Did preliminary assessment of of 52 cooperatives except SACOS
- Prioritized 25 cooperatives (Detail assessment-DA) as per the high scorer by DPAC meeting
- Did appraisal of cooperative and one year plan by expert of all 25 cooperatives
- Conducting follow up of those 25 cooperatives
- Trained staff for financial literacy class (TOT) and conducting such classes in all 25 cooperatives.
- Trained cooperative management committee members on cooperative management training.
- Did linkage and conducted OJT of cooperative accountancy cum documentation and loan process so as to learning sharing from mature cooperative
- Conducted visit of wholesale loan provider (RMDC) to potential cooperative and capacitating them to be eligible hence the loan process has been proceeded by 4 cooperative.
- Basic logistic support is in the process to provide after need assessment.

20.1.2 Mutual cooperation with district association:

- Did cost sharing on 4 register training of cooperative with local cooperative along with cooperative division, Dhankuata office

- District level sharing meeting of cooperatives promoted by Deurali Society, have been organized and facilitated by DS
- DS has assisted to promote district association of cooperatives so as to enable them to federate them

20.2 Cooperative promotion as community organization before SP:

Deurali Society has promoted 16 cooperatives located in 14 VDCs of Tehrathum district which are having 9940 members with NRs. 3,53,13,889/94 capital now. Some of the cooperatives based on one VDC cover more than 50% households of the respective VDCs and new beginner cooperatives also on the same course. But Deurali Society is promoting women led cooperatives which are having huge amount of revolving fund granted by PAF. Thus, we have promoted only for those groups Three cooperatives have their own office building, eight cooperatives have employing manager from their own source. Two cooperatives have one tractor each; six cooperatives have got grant assistance of community shop from GON. Due to facilitation of DS in linkage building, two cooperatives could hunt soft loan from Nepal Rastra Bank. The support agencies for this program were CCODER, ded, VDCs and now AAN is also assisting in these days.

The poverty alleviation program, there is a huge amount of grant assistance disbursed as a revolving fund is still ongoing. There have been formed 83 COs involving more than 2100 hhs from poor categories. There is NRs. 1,88,83,023./ being mobilized and Deurali Society is facilitating them towards cooperatives. At Oyakjung VDC, one of the cooperative has already been registered. We have plan of establishing 1 cooperative in 4 VDCs each. Now, we are conducting cooperative education, too.

20.3 Women Right Forum established:

Women Right Forum established and now having 20 VDCs chapter which is advocating violence against women and now performing as a pressure group. Other women organizations activated and assisted are inter party women alliance, Women human right protection network, District women right forum, Single women human right association etc. We are conducting capacity building program from the last 5 years with support of Action Aid International Nepal (AAN) and AAN/EC (European Commission). Right, Democracy and Inclusion Fund (RDIF) also assisted to Deurali Society for one year in the past..

20.4 Accomplished road construction:

Rural Access Program (RAP), a project of DFID did track open of 67km length district road from district headquarter Myanglung Bazar to Sakranti Bazar. Out of 2 partner NGOs of RAP, one of them was Deurali Society which has rigorously performed as Support Organization (SO) of RAP for the first part of the road construction (31km) to assist accomplishing the project. The project comprised to increase access of Road building Groups (RBG) through assisting awareness raising, capacity building, institutional development, liaising with service providers, transferring technical knowhow of agro based commodities etc.

20.5 Social mobilization for Micro hydro project:

Being as a support organization of DDC/REDP in Tehrathum district for 12 years, there were 10 micro-hydro projects installed and produced 186 kw energy which benefitted 1677 HHs located in 7 VDCs of Tehrathum district. The project had been funded by Rural Energy Development Project of UNDP and the local partners were DDC and VDCs which had to contribute allocating matching fund.

20.6 Commercialization of Ginger commodity:

DS took initial role introducing and promoting new ginger (Bose Aduwa) other than local one which is now spreading over the district. Around 3000 HHs are having major income sources from ginger cultivation and more than NRs. 4 crore incomes is happening every year. The supporting agencies were ded, RAP, PAF, CADP and local cooperatives.

20.7 Rural drinking water and sanitation program:

DS has already performed to implement drinking water and sanitation project and still some such project are in the position to complete. Altogether, more than 10000 populations have been benefitted located in 11 VDCs. These project accommodates individual, household and environmental sanitation along with manage permanent latrine too. The supporting agencies for these projects are Fund Board, ded, Poverty Alleviation Fund (PAF) etc but there was significant cost sharing happened from respective VDCs, too. Deurali Society is implementing this program from 1992 based on the local demand.

20.8 Promotion of Agro based commodity:

Agro based technical knowhow had been transferred to more than 4800 HHs from rural community and now cultivating fresh vegetable and grains for their own consumption and also having some earning by selling it. There are 22 local resource persons developed after providing series of training. They have been mobilizing as LRP by Deurali Society as needed. Some LRPs are based on ginger, some are Chilly, some are livestock and most of them are related on vegetable cultivation. The LRP mobilization intensity depends on the relevant program that DS conducts. Such type of concept started from 1994. Initially this effort had been supported by NUKCFP/SSSP, CADP, RAP as the program operated in different period and now PAF and AAN/EC are supporting us. Such type of LRP development is limited in 11 VDCs of Tehrathum district.

20.9 Improved cooking stove installation:

Deurali Society is implementing installing improved cooking stove program under bio-mass energy program. The program has started in 2009. Upto 2013, there were two partner NGOs working under this program but from 2014, only Deurali Society is performing as district service centre in Tehrathum district. Now, we are in the campaigning of declaring inhouse pollution free (IAF) district as GON has aimed to declare nation as IAF. There have been 10445 household already installed ICS that covers around 50% of the district family size. DS is getting support from Namsaling Community Development Centre (NCDC) with support from AEPC/ESAP.

20.10. Civil society promotion

Deurali Society is initiating and leading civil society in Tehrathum district comprising journalist, social activists and different networks to aware duty bearers. At the same time, we are aware to make service holders responsible, too. We are facilitating to use different tools of accountability e.g. citizen report card, community score card and strategy of maintaining good governance. What we have ideal practice is ourselves internalizing it first then play catalyst role to implement it others. At district level, civil society has been formed and in the VDC level, Women right forum, Education concern forum, land right forum, Dalit network etc have been formed which are performing at their own area as a watch dog or pressure group to make the public service easy, accessible and effective.

20.11. Micro Enterprise Development Program:

Deurali Society is working as a business development service provider organization (BDSPO) of MEDEP in Tehrathum district since september 2012 to december 2015. Similar, Deurali Society became service provider of cottage and small industry development office, Tehrathum in 2015. Keeping in the mind of our 5 yrs strategic plan, we have assumed to uplift poor economic condition of at least 1500 poor hhs from this program modalty. Targetting this number of micro entrepreneurs, we have created 466 no from MEDEP supported program, 204 from MED-PA supported program and 561 from Action aid/European Commission supported SWC program. All these entrepreneurs also need to make able to access on financial service, marketing accommodating value chain system. For this purpose, collective effort is most essential to which we are about to work on in the coming days.

20.12. Sensitization on election for supporting democratization at grass root level

Deurali Society had engaged itself at the just passed away local body election. With cooperation of UNDP, we did sensitization of women and backward community encouraging program involveing actively for the candidacy at local body election in Tehrathum district as a first phase election support program whereas in the

second phase, aiming with reducing of invalidity of vote, we conducted voter education program outreaching at the grass root rural communities in Tehrathum and to some extent, Sankhuwasabha district, too.

20.13. Advocacy and lobbying promoting good governance and transparency

With cooperation of Action Aid Nepal, Deurali Society has been implementing local right program aiming to promote governance. In this regards, the communities specially right holders (Women, Dalit, Indigenous people, differently able, poor, marginalized, landless people) are being empowered to advocate for their rights to get better service on one hand and on the other hand, the service providers also are encouraged as well as pressurized delivering easy and equitable service to those right holders. Such type of program has been started by 2009 hence the first phase is about to end by the end of 2017. Other hand, the second phase program is being initiated at the next 7 VDCs of Tehrathum district for around 10 years duration.

20.14. Engage on national campaign

Deurali Society is engaging with stakeholders to success the different campaign urged by government of Nepal which have been mentioned below:

20.14.1 Post ODF campaign.

This campaign had been operated in 3 wards of Phedap RMUN, 3 wards of Chhathar RMUN and 1 ward of Aathrai RMUN with financial support of Fund Board. The major achievement obtained from this campaign is 5+1 indicators. The campaign also accomplished to construct remaining toilet and improved cooking stoves in each households. All together, 4726 households have been benefitted from such a wash facility. Those all 7 wards had been finally declared as post ODF oriented area as per the norms of Fund Board.

As a replication of these campaigns, Athrai & Chhathar rmun have been conducting these campaigns from 2018. After declaration of ODF, the post ODF campaign is being conducted. The domestic, Personal and Environment sanitation is emphasized in this stage. It includes safe drinking water and food, regular use of toilet, hand washing facility in the critical time, cleanliness of house yard plus environment sanitation are the 5+1 indicators for the post ODF campaign. Every house should be internal air pollution free either using LP Gas, Bio Gas plant, Iron stove or improved cooking stove. The spot of pots and utensils to clean and the spot to dry after cleaning them should be managed and used. The solid things which are burnt and unburnt should be disposed separately. In the public places, there should be toilet with hand washing facility. The solid particles should be collected in the container and disposed. There should be drainage system in hatbazar. One should be neat and clean by maintaining personal hygiene and sanitation. The drinking water should be safe either the supply system is adequately meeting the standard or other means of safe measure is adopted. After all, the communities should meet all measures of health, hygiene and sanitation then declared locally as the ward and R/MUN as Post ODF. The two palikas like Aathrai and Chhathar gaupalika have financed to conduct this campaign and Deurali Society is facilitating this campaign from FY 2075/76.

20.14.2 Immunization free declaration at previously VDCs.

Despite this campaign was led specially by health institutions, all other stakeholders also aligned with ones sensitization program and so did the Deurali Society, too, hence this campaign also became successful in Tehrathum district.

20.14.3 Internal air pollution free VDCs.

The local trend is using cooking stove of wood which produces a lot smoke. It causes the problem of eye and respiratory system. Some of the people are using LP Gas, Bio Gas and electricity but almost

the people are using wood stove. That's why the sensitization of smoke free house was amplified and replaced traditional stove by improved cooking stove (ICS). For this purpose, stove masters have been produced by training, community level sensitization programs held and demand created in the community. The stove masters constructed the ICS more than 16000 households in Tehrathum district out of 22000. It has been aligned with post ODF campaign too. The existing VDCs had been declared as internal air pollution (IAP) free zone.

20.14.4 Child friendly local governance declaration.

Deurali Society is engaging advocating child right with financial cooperation of HURF Nepal from 2015 in Tehrathum district. From 2018, this campaign has been begun with financial support of Chhathar RMUN and in 2019, Aathrai RMUN is also conducting this campaign in order to make local body as child friendly local governance. There are 41 indicators need to be met. These indicators have been divided into two different categories. One of them is service providing measure and is expected to undertake service providing agencies like health post, education units etc. The second one is institutional means which should be undertaken by Rural Municipality (RMUN) itself.

21. Quality Education promotion

Deurali Society is supporting and facilitating to promote quality education of community schools conducting the following activities. And also school has been facilitated to promote child friendly school with cooperation of HURF Nepal.

- Support community children centre and ECD development.
- Model school development
- Literacy free local body.
- Child club formation and enhancing capacity
- Support school and child club to operate extracurricular activities.
- Students from poorer households have been encouraged providing scholarship.
- Aathrai RMUN is targeted as quality education of local governance by 2023.

22. Executive Board of Deurali Society

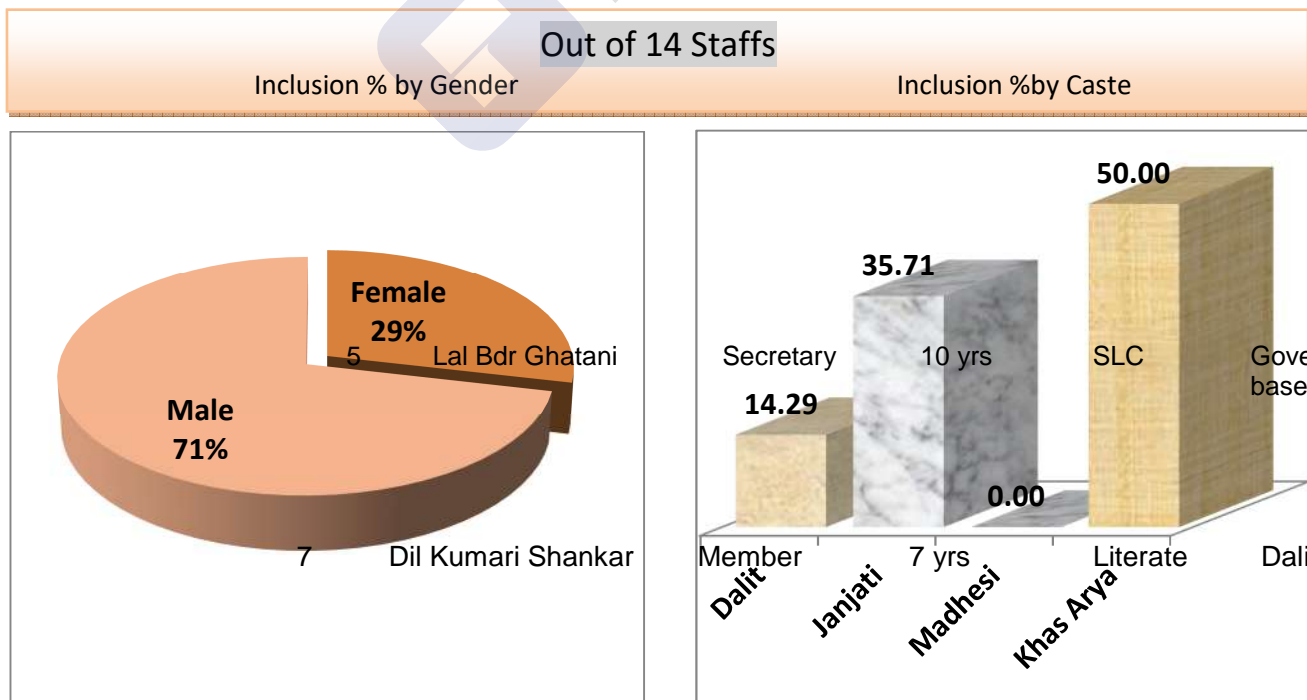
Executive Board of Deurali Society The new executive board of Deurali Society has been formed by the 11th Assembly held in Magh 10, 2077 unanimously. There are 13 members in the board are given below:

S.N.	Full name	Position	Year of experience	Academic qualification	Area of experience
1	Mr. Mohan Bhandari	Chairperson	25 yrs	B.Ed.	Organization management, TOT, capacity building, Cooperative management, Saving & Credit Program, Bee keeping, Cooperative management.
2	Mr. Chiranjiviman Shrestha	Vice Chairperson	28 yrs	SLC	Infra projects, Leadership
3	Ms. Bimala Phombo	Vice Chairperson	9 yrs	SLC	Right Based Approach, Leadership development, violence against women
4	Mr. Prem Prd Bhattarai	General Secretary	8 yrs	M.A.	School education, saving & Credit program, governance.

S.N.	Full name	Position	Year of experience	Academic qualific	Area of experience
5	Mr. Binod Niraula	Secretary	16 yrs	M.B.S	Teacher Education
6	Ms. Jamuna Magar	Treasurer	8 yrs	SLC	Group mobilization, revolving fund management, agro based production, Dhaka skill trg.
7	Mr. Bhagiswor Limbu	Member	11 yrs	B.A.	Journalist
8	Ms. Dil Kumari Shankar	Member	9 yrs	Literate	Dalit activist, women activist
9	Mr. Dambar Baskota	Member	8 yrs	SLC	Co-Operative Management
10	Ms. Sabina BK	Member	10 yrs	SLC	Social Mobilization
11	Mr. Him Bahadur Thapa	Member	17 yrs	B.Ed./JTA	JTA
12	Mr. Ram Prasad Timsina	Member	11 yrs	I.Ed.	Cooperative education, First
13	Mr. Dinesh Pd. Khanal	Member	23yrs	I.Ed.	Teacher / Education

23. Key staffs of Deurali Society:

There are 14 staffs now working under Deurali Society. Out of them, program director is being employed under the internal source of organization. Program Director is responsible to regulate every staff specially guide to new comer staff tracking out the institutional norms and values and assist to work efficiently. The rest 13 staffs are project based staffs. The social inclusion within the staff is as given below:



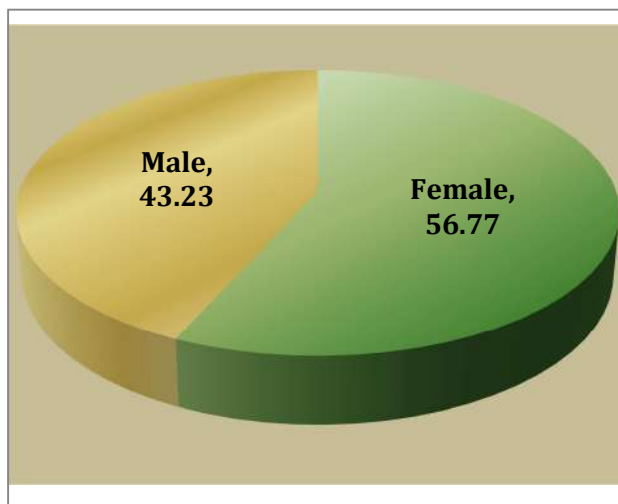
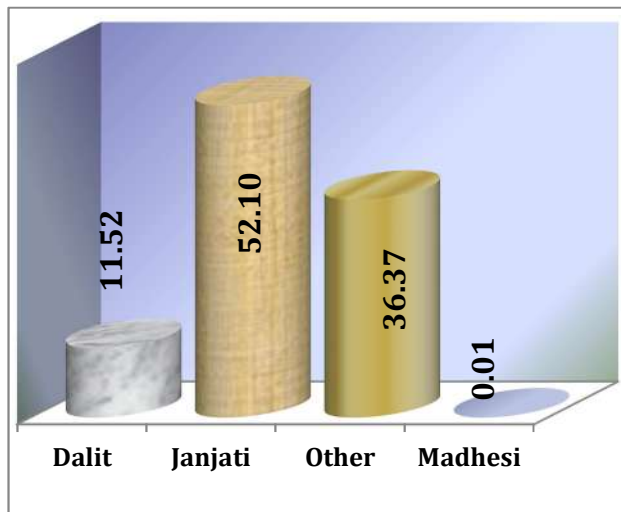
24. Disaggregated data of Beneficiaries

Duration: 1992-2018

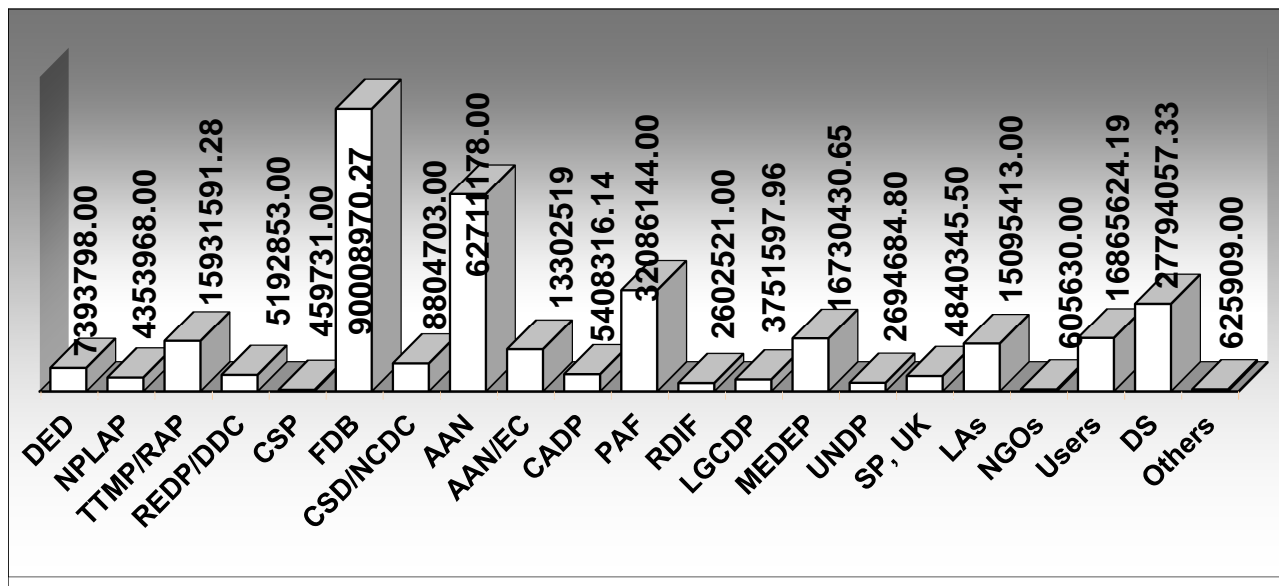
Total no: 1,18,451 persons

Deurali Society is sensitive in the case of social inclusion. In every activity, we keep high priority to poor and disadvantaged community. The cumulative beneficiaries no is 1,18,451 persons during the 21 years. In total number of beneficiaries from indigenous community is highest with 52.10% followed by other caste with 36.37%. The third number is of Dalit with 11.52% and Madhesi is only 0.01%.

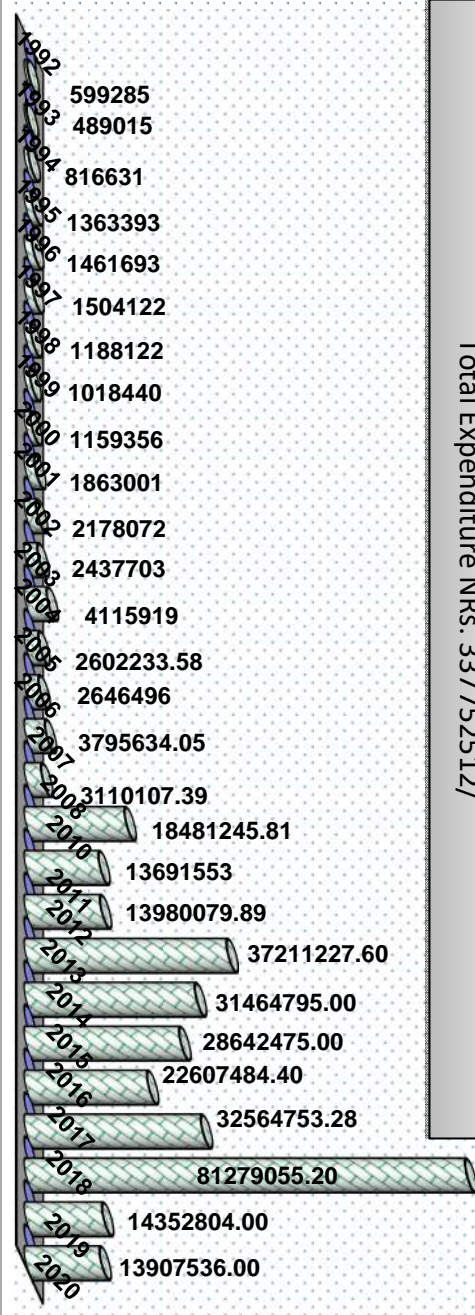
Out of 1,18,451 beneficiaries from Deurali society during the 21 years, the women no is 56.77% hence the men are only 43.23%. The beneficiary no by caste/ethnicity and gender is shown in the chart.



INCOME CHART OF DEURALI SOCIETY FROM 1998-2018



Yearly Budget Chart from 1992-2020
Total Expenditure NRs. 337752512/



घडारौ अधिवेशन तथा १७औं वार्षिक साधारण सभा

मिति: २०७७।१०।१०



Program location of Deurali society in Tehrathum District

